



National Infrastructure Development Company Limited

The National Infrastructure Development Company Limited (NIDCO) is a Special Purpose State Enterprise established by the Government of Trinidad and Tobago to manage the delivery of assigned infrastructure projects. NIDCO is inviting applications for the following position:

## HEALTH, SAFETY AND ENVIRONMENT OFFICER

The incumbent is responsible for all aspects of OSHA Safety Programs, manages and/or oversees various projects while providing Health, Safety, and Environment advice to the Company and Contract personnel in order to achieve zero accidents/incidents and ensure compliance with Health, Safety, and Environment Legislation.

### WORKING RELATIONSHIPS

- Reports to the Corporate Services Manager.

### KEY DUTIES AND RESPONSIBILITIES

- Develop and implement an HSE Management System.
- Design and implement programmes to sensitize employees in practicing Health and Safety Methods at the workplace.
- Develop HSE policies and procedures in accordance with Standards and Legislation.
- Assist with audits and reviews of the HSE System.
- Identify potential HSE issues and spearhead investigations of accidents and near misses.
- Provide Accident and Incident investigation and analysis and make recommendations to prevent re-occurrence.
- Provide HSE competency enhancement programmes eg., defensive driving, OSHA etc.
- Act as liaison to external stakeholders on HSE issues.
- Provide an emergency response development plan, testing, and review.
- Supervises HSE staff.
- Perform special assignments and other related duties as required.

### KEY SKILLS AND COMPETENCIES

- Knowledge of the Occupational Health and Safety Act of Trinidad and Tobago.
- Knowledge of Performance Management monitoring and reporting.
- Excellent verbal and written skills.
- Demonstrate a level of tact and diplomacy in addressing complicated matters.
- Excellent time management skills.

### QUALIFICATIONS/ MINIMUM EXPERIENCE AND TRAINING

- BSc in Occupational Safety & Health, Engineering or Natural Sciences.
- NEBOSH Diploma.
- ISO45001 Training.
- Certified Safety Professional (CSP) Certification.
- Minimum of 4 years relevant experience in HSE.

THE HUMAN RESOURCE DEPARTMENT  
National Infrastructure Development Co. Ltd (NIDCO)  
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CLOSING DATE FOR RECEIPT OF APPLICATIONS IS  
**Monday 28<sup>th</sup> October, 2024**

\*Unsuitable applications will not be acknowledged.