

The National Infrastructure Development Company Limited (NIDCO) is a wholly owned Special Purpose State Enterprise established by the Government of Trinidad and Tobago to deliver assigned national infrastructure and maritime-service initiatives. Applications are invited from suitably qualified executives for the position of:

PRESIDENT - ON CONTRACT

WORKING RELATIONSHIP – PRESIDENT

Reporting to the Board of Directors through the Chairman, the President is NIDCO's chief executive and is accountable for strategic leadership, overall management and organisational performance. The President translates Government's mandate and the Board's policy direction into plans, controls and results, ensuring that NIDCO's infrastructure portfolio is delivered transparently, efficiently, safely and with demonstrable public value.

KEY DUTIES AND RESPONSIBILITIES

- Leads the formulation and execution of NIDCO's strategic plan, annual business plans, budgets, performance targets and supporting policies for approval by the Board.
- Accountable to the Board for implementing its decisions and achieving the Company's mandate, declared objectives, key performance indicators and approved service and financial targets.
- Directs the Company's operations and portfolio of infrastructure and maritime initiatives to achieve approved scope, schedule, cost, quality, safety, sustainability and stakeholder outcomes.
- Establishes robust programme and project governance, monitoring and control systems that identify variances, manage dependencies and enable timely corrective action and executive decision-making.
- Provides executive oversight of corporate finance, capital and operating budgets, cash flow, funding arrangements, assets and resources, promoting value for money and long-term organisational sustainability.
- Ensures sound public procurement, tendering and contract-management practices, including appropriate oversight of major contracts, claims, variations, disputes and consultant or contractor performance in line with the regulations of the Office of Procurement Regulation.
- Maintains effective corporate-governance, risk-management, internal-control, audit, compliance and business-continuity systems, and ensures adherence to applicable laws, State-enterprise requirements and approved policies.
- Ensures that accurate and timely management information, statutory returns and performance reports are provided to the Board, the Shareholder, the Line Ministry, the Ministry of Finance and other authorised bodies.
- Builds and leads a high-performing executive team; establishes performance standards; promotes succession, capability development, employee engagement, ethical conduct and a culture of accountability.
- Develops productive relationships with Government ministries, State agencies, regulators, communities, employees, professional advisers, contractors, financiers and other key stakeholders, and represents NIDCO at the highest level.
- Champions continuous improvement, digital enablement, environmental and social responsibility, health and safety, and responsible stewardship of public resources.
- Performs other related duties and executes special assignments as directed by the Board.

KEY KNOWLEDGE, SKILLS AND ABILITIES

- Exceptional strategic leadership, executive judgment and the ability to convert public-policy objectives into measurable organisational results.
- Strong knowledge of corporate governance, State-enterprise accountability, financial stewardship, enterprise risk, audit and regulatory compliance.
- Demonstrated competence in major infrastructure programme delivery, project governance, public procurement and commercial and contract administration.
- High-level financial, analytical and business acumen, including experience with budgets, funding, performance measurement and value-for-money decision-making.
- Excellent communication, negotiation, conflict-resolution, influencing and stakeholder-management skills across complex public and private-sector environments.
- Proven ability to lead multidisciplinary professionals, manage change, build organisational capability and sustain a performance-driven culture.
- Unquestionable integrity, sound public-sector awareness, impartiality, resilience and commitment to transparency, service and the public interest.

QUALIFICATIONS, EXPERIENCE AND TRAINING

- A recognised Bachelor's degree in Civil Engineering, Construction Management, Project or Programme Management, Business Administration, Public Administration, Finance, Economics or another discipline relevant to NIDCO's mandate.
- A Master's degree, MBA or other relevant postgraduate qualification in engineering, project management, business, finance, public administration or a related field.
- At least twelve (12) years' progressive relevant experience, including a minimum of ten (10) years at senior or executive-management level with accountability for complex operations, large budgets and multidisciplinary teams.
- A proven record of directing major capital, infrastructure, construction, transportation, maritime or similarly complex programmes and achieving measurable operational and organisational results.
- Substantial experience in strategic planning, financial oversight, organisational transformation, governance, risk, public procurement and contract management.
- Experience operating at the interface of a Board, Government and executive management in a State enterprise, statutory body, public authority or similarly regulated and accountable environment would be highly desirable.
- Project Management/PMP Certification will be considered an asset.
- An equivalent combination of qualifications and experience may be considered.

Note: Applicants should submit a cover letter, curriculum vitae, two (2) references with contact information, police certificate of character or receipt (no older than three months) and copies of relevant qualifications to: hrvacancy@nidco.co.tt

Applications must be submitted via email only using the subject line: Application – President.

PLEASE ADDRESS YOUR APPLICATION TO:

The Vice Chairman
Board of Directors
National Infrastructure Development Company Limited (NIDCO)
The Atrium – 6B Don Miguel Road Extension, El Socorro Extension
El Socorro 280603, Trinidad and Tobago | E-mail: hrvacancy@nidco.co.tt

CLOSING DATE FOR RECEIPT OF APPLICATIONS

VIA EMAIL ONLY IS

TUESDAY 20TH OCTOBER, 2026.

Unsuitable applications will not be acknowledged.